

**Congregational Input for Annual Pastoral and Program Staff Evaluations
Lead Pastor Tim Schrag (Full Time)**

It is time for annual evaluations for MCN Pastoral Staff. In an effort to include more voices, the Church Board is seeking feedback about the way our pastoral and program staff are enacting their job responsibilities. This information about Pastor Tim will go to the Church Board, who is the reviewer for Pastor Tim. Please sign your name. Those comments without a signature will not be considered; however, the comments will be summarized by the Interim Personnel Task Force and given to Pastor Tim anonymously. Please return these to the church office by April 29.

Here is the job description for Lead Pastor Tim Schrag.

1. To provide biblically based preaching, teaching, nurture and spiritual direction to help the congregation become a healing, growing and witnessing Mennonite congregation
2. To actively participate as staff support for some standing committees to further the work of the congregation
3. To provide leadership for life events, such as baptisms, child dedications, funerals, weddings, etc.
4. To represent the congregation in a variety of ways to the community and the wider conferences
5. To build relationships within the congregation as groundwork for spiritual presence and support in times of crisis
6. To actively engage in the pursuit of an inward spiritual journey so as to be able to share a strong growing faith
7. Be open to counsel and concern of the congregation
8. Work to develop and release the spiritual gifts of the congregation rather than doing their work for them
9. Pray for the congregation and the release of the Holy Spirit through the members
10. Live among us as one of the community, and learn to know us
11. To give oversight to pastoral care

Please comment on how Tim is enacting his job responsibilities.

_____ Signature

_____ Date