

Church Board Covenant

We, the Board of the Mennonite Church of Normal, covenant to serve the congregation's mission as well as the members of the congregation. We come together in good faith with the freedom and responsibility to demonstrate leadership courage. We dedicate ourselves to the principles in Agreeing and Disagreeing in Love (MC USA 1995). We pledge to respectfully hold our discussions and deliberations in confidence and stand by board decisions, speaking with one voice to the congregation.

Operating principles, we believe will contribute to community as a board:

- ❖ attend regularly
- ❖ prepare diligently
- ❖ listen respectfully
- ❖ speak the truth in love face-to-face
- ❖ actively listen to the congregation regularly
- ❖ discern God's direction for the board and the congregation
- ❖ make decisions in a manner that shares our opinions and notes the intensity of our convictions
- ❖ pray regularly for the board members and for the congregation
- ❖ participate in congregational life and ministries

We shall create a safe atmosphere to speak honestly and openly, staying in relationship with one another, even in conflict. We shall respect our time together by honoring our commitments, and handling non-meeting business outside of board meetings. We shall focus on policy, not micromanagement. We shall continually learn as a board and deepen our sense of spirituality.

_____	_____
Congregational Chair	Lead Pastor
_____	_____
Vice Chair	Board Member
_____	_____
Secretary	Board Member
_____	_____
Board Member	Board Member

Recording Secretary	

Date _____